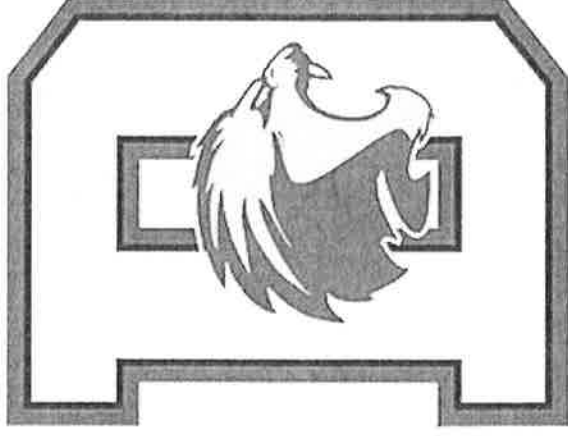


Dublin Independent School District
Dublin Elementary
2022-2023 Performance Objectives



Mission Statement

Preparing today's students for tomorrow's world!

Vision

It is the vision of the Dublin Independent School District, in partnership with the community, to develop life-long learners who become productive citizens in an ever changing 21st century global society.

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Goals

Goal 1: Dublin Elementary School will prepare students for successfully meeting or exceeding state and federal standards of accountability at each grade level by establishing rigorous standards of student expectations

Performance Objective 1: Using the TEKS Resource System curriculum as the foundation for instruction, Dublin Elementary will ensure all students in each sub population (White, Hispanic, Special Education, LEP, At-Risk, Economically Disadvantaged) will achieve or exceed federal and state standards on the STAAR test.

Performance Objective 2: Enrichment activities for the successful learner will be provided to raise the order of thinking and application of new knowledge and skills at higher levels.

Performance Objective 3: In 2022-2023 Dublin ISD State Compensatory Education funds will be used to improve or accelerate student performance on STAAR and EOC assessments.

Goal 2: Dublin Elementary School will increase school spirit, community pride, and involvement through the cooperative effort of all stakeholders in celebrating student success.

Performance Objective 1: 100% of parents of DES students will have opportunities to participate in school events and programs.

Performance Objective 2: 100% of the students' parents/guardians will receive a personal contact from a teacher through a phone call, parent conference, or an email.

Goal 3: Dublin Elementary School will ensure that all staff members are highly effective(ESSA) and that each receives high-quality, ongoing staff development/training.

Performance Objective 1: All core academic classes will be taught by Highly Effective(ESSA) teachers, and DES will provide/require attendance of research based staff development for professional and paraprofessional staff to ensure the highly qualified status for all staff.

Performance Objective 2: Recruitment activities will be conducted through participation at job fairs, posting vacancies on the DISD website and other sites and organizations.

Performance Objective 3: DES will provide opportunities for teachers to attain ESL certification.

Goal 4: Dublin Elementary School will provide a safe, secure, and supportive environment for students to learn and staff to teach by maintaining and planning for all facility needs.

Performance Objective 1: The school buildings and grounds will be maintained in a safe manner providing a supportive environment for students to learn and staff to teach.

Performance Objective 2: 100% of Dublin Elementary School staff and students will be safe and protected during all school events and activities, on or off campus.

Performance Objective 3: 100% of Dublin Elementary Staff will focus on building positive relationships with students, parents, and campus/district staff.

Goal 5: Duvlin Elementary School will provide age appropriate career planning and counseling necessary for college and career readiness.

Performance Objective 1: Students will become aware of the opportunities awaiting them in college and careers.

Goal 6: Dublin Elementary School will provide all students with appropriate special services required for student achievement of appropriate performance standards set by both state and federal accountability systems.

Performance Objective 1: All students will be monitored diagnostically and prescriptively in order to be provided an appropriate and challenging educational placement so they can successfully achieve all local, state and federal standards.

